



Journal of Hospital Pharmacy
An Official Publication of Bureau for Health & Education Status Upliftment
(Constitutionally Entitled as Health-Education, Bureau)

A Strategic Analysis of Role of HR in Job Satisfaction in Pharma Academic Organisation

Dr. Mousumi Kar Pillai, Dr. Sujit Pillai & Dr. Sanjay Jain

Faculty of Pharmacy Medi-Caps University, Indore, Sujit Pillai, GRY Institute of Pharmacy, Borawan and Sanjay Jain, Faculty of Pharmacy Medi-Caps University, Indore

Running title: Role of HR in Job Satisfaction in Pharmacy Institution

Corresponding author: Mousumi Kar Pillai, Faculty of Pharmacy Medi-Caps University, Indore

Email Id: serviceheb@gmail.com

ABSTRACT

With changing values and by habit and custom, yesterdays desires become today's appetite. It is the people and the entire thing that they do that make an organisation dynamic and vibrant a place that is. It is the total value of being there. That's what attracts people and what keeps them there. All this is goes into employee-employer relation and results into job satisfaction. The present work dealt with study of managerial policies and role it plays towards ensuring job satisfaction of the employees. The study was descriptive with intrinsic and extrinsic factors being studied to find out what, how and why of the problem and how it can be resolved. Spontaneous interaction and hypothesis were the basis for the study. It was observed that theoretical and practical aspects of job satisfaction could be enhanced while keeping in view important job outcomes as attitudinal variables, absenteeism, employee turnover, and job performance.

KEY WORDS: HR, Job satisfaction, causes, employee, employer

Access this Article Online

Website: <http://www.journalofhospitalpharmacy.in>

Received on 25/09/2022

Accepted on 10/11/2022 © HEB All rights reserved

Quick Response Code:

